

COMMUNITY PLANNING PARTNERSHIP BOARD STRATEGIC PRIORITY (2015 - 2018)

FOCUS ON YOUTH EMPLOYMENT



School leavers in Positive Destinations
Increased from 91.6% to 94.3%



Modern Apprenticeship starts

Decreased from 681 to 624



Youth Claimant Unemployment (18-24)

Decreased from 10.1% to 6.3%



School leavers attaining Literacy and Numeracy

Increased from 77.9% to 90.5% at SCQF Level 4; and from 52.1% to 68.3% at SCQF Level 5



Ayrshire College students completing courses

Increased from 66.0% to 73.4% at SCQF 6 (FE) or below; and from 66.0% to 72.8% SCQF 7 (HE) or above



Looked after leavers in Positive Destinations

Increased from 62.8% to 77.8%

Practice Examples

Over forty young people participated in the annual **Summer Programme,** which was developed by Ayrshire College and East Ayrshire Council along with partners at Skills Development Scotland and Street League.

The annual programme works with 15-19 year olds, many of whom have just finished school and have no plans for what to do next. Over four weeks, the summer programme provides a platform for them to explore opportunities and a range of support from partners to meet their individual needs, including confidence building. Following the successful completion of the 2018 summer programme, and with the help of the College, the Council and other partners, **every participant secured a positive destination**, either into a college course, employment or further training.

"The fact that everyone in this year's group has come out of the programme with a positive destination is also testament to the fact that the students themselves have bought into the programme and given it their all."

Tom Marner, Employability and Engagement Team Leader, Ayrshire College.

"Witnessing how the young person blossoms throughout this bespoke programme always brings a sense of achievement to all involved."

Margorie Harvie, Transitions Officer, East Ayrshire Council



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Commentary

- Youth claimant unemployment (18-24) in East Ayrshire has reduced, from 10.1% at March 2014 to 6.3% at March 2018. We seek to reduce this further and close the gap with the Scottish average.
- Employment has a positive impact on the lives of young people: it contributes to their ability to look after themselves and gives them a sense of pride and purpose. Every year more than 1,000 young people leave our schools.
 - 94.3% of young people from the 2016/17 cohort progressed into a positive destination on leaving school. Our ambition within East Ayrshire is for all our young people to progress into a positive and sustained destination.
 - Our Care Leavers Tracking Forum is well established, providing a one-to-one approach and delivering positive outcomes for a number of children looked after or care experienced young people by supporting them to secure and sustain jobs. 77.8% of the care experienced young people from the 2016/17 cohort progressed into a positive destination on leaving school.

- The Activity Agreement programme continues to be implemented for young people most at risk of not entering a positive destination when leaving school.
- The Youth Employment Initiative offers job seeking support, accredited qualifications and job matching for young people aged 16-29. A total of 117 young people were supported to access an employment opportunity in 2017/18.
- Developing the Young Workforce Ayrshire engages with employers to support the quality of business engagement in schools and extend the provision of flexible work placements, with 364 employer/school partnerships in place in 2017/18.
- Of the 714 Modern Apprenticeship leavers in 2017/18, 80% achieved a positive outcome.