



East Ayrshire
Community Plan
2015 - 2030

Delivery Plan for *Safer Communities*

*Incorporating the Local Police Plan and
Local Fire and Rescue Plan*

2018 - 2021

Updated at September 2019

SAFER COMMUNITIES DELIVERY PLAN 2019-2021

Introduction

This document sets out the key actions which partners and stakeholders have identified to allow us to achieve our aspirations for a safe, vibrant and prosperous East Ayrshire. Building upon the work already carried out by partners, this Delivery Plan will renew the focus and commitment of all to work even more closely together to deliver improved outcomes for individuals and communities.

In order to further consolidate our local strategic planning arrangements, this new Safer Communities Delivery Plan has been developed to serve as both the Local Policing Plan and the Fire and Rescue Plan for East Ayrshire, in line with the requirements of the Police and Fire (Reform) Scotland Act 2012.



Our partnership remains committed to protecting communities by tackling the causes of anti-social behaviour to improve the lives of residents across our communities and, to this end, this Delivery Plan will also continue to serve as our Anti-social Behaviour Strategy.

In simple terms, this plan sets out how stakeholders will work to make East Ayrshire a place with strong, safe and vibrant communities. Collaborative working will be central to our approach because we know that by working together and sharing our skills, knowledge and experience we achieve more – focusing on a locality based approach to prevention, protection and response to improve the safety and wellbeing of people across our communities.

This Delivery Plan sits within the context of **our wider community planning framework**. As a partnership we have identified the need for a crosscutting approach to addressing key challenges and the joint delivery of our three thematic Delivery Plans. Our work to deliver Safer Communities in East Ayrshire will, therefore, have a direct influence on the achievement of the other local outcomes set out within our Economy and Skills and Wellbeing Delivery Plans. By working together to greatest effect, we will achieve the best possible outcomes for our local communities.

This Delivery Plan sets out the key actions which have been identified by partners and stakeholders as the next step on our journey towards achieving the ambitions articulated within the Community Plan 2015-2030 in relation to Safer Communities. In order to align with the existing Community Planning review cycle, this iteration of the Plan has been developed to cover the period to March 2021, when the routine three yearly review of our community planning arrangements will be implemented.

It also sets out the indicators and targets which will be used to measure the success of our partnership in relation to the activity set out within this Plan. These indicators and targets have been incorporated within our Local Outcomes Improvement Plan, which represents the formal performance framework against which our partnership activity is measured.

Strategic Policy Context

Within East Ayrshire community planning partners have signed up to the Community Plan 2015-2030 as the sovereign planning document for our area. In addition, in developing this latest Safer Communities Delivery Plan, Community Planning Partners have considered **the emerging regional and national context**, identifying and taking account of the key developments relevant to Safer Communities, which will continue to shape our partnership activity over the years ahead. These include:

- Policing 2026, Police Scotland's 10 year strategy for policing in Scotland;
- Scottish Fire and Rescue Service Strategic Plan;
- evolving Community Justice arrangements linked to the Community Justice (Scotland) Act 2016;
- the Fairer Scotland Action Plan, which seeks to tackle poverty, reduce inequality and build a fairer and more inclusive Scotland; and
- the Community Empowerment (Scotland) Act 2015, to help communities to do more for themselves and have more say in the decisions which affect them.

The themes in the current Delivery Plan continue on from the previous Plan because through all of our community engagement, **local residents** have identified these themes as their ongoing priorities and this is supported by the wide bank of **local intelligence** which is shared across our community planning partnership.

In gathering this information we have utilised a range of mechanisms including, but not exclusive to, the following:

- East Ayrshire Local Outcomes Improvement Plan Area Profile: a statistical overview of our local population;
- Community Led Action Plans: these Plans set out the priorities and ambitions for improving our local communities, as identified by local residents themselves;
- East Ayrshire Community Planning Partnership Residents' Survey 2017 and the Tenant Satisfaction Survey 2017; and
- Vibrant Voices: always on engagement with initial feedback supporting the development of East Ayrshire Council's Transformation Strategy "*A Fairer, Kinder Connected East Ayrshire, with people at the heart of everything we do*";
- Local responses to Police Scotland's ongoing 'Your View Counts' consultation exercise; and
- Scottish Fire and Rescue 'Your Service, Your Voice' consultation feedback.

The opportunity has also been taken, in the development of this new Plan, to consolidate our partnership activity under the following three local outcomes:

- Local Outcome 1: East Ayrshire residents are safe and protected from crime and antisocial behaviour in their communities.

- Local Outcome 2: East Ayrshire residents are safe and supported in their homes and communities.
- Local Outcome 3: Vulnerable people are safe and protected from harm.

The Council and wider Community Planning Partnership Board's identified strategic priorities, which are reflected across our thematic Delivery Plans, remain in place as a focus of partnership activity in the period to March 2021:

- Improving outcomes for vulnerable children and young people
- Older people – adding life to years
- Community regeneration and empowerment.

The Board's previous priorities of Youth Employment; Alcohol and Drugs; and Child Poverty are now embedded and continue to be reflected in the activity set out in the current Delivery Plans.

Through our community justice commitments, we are working together to prevent reoffending and support everyone affected by crime, through a range of cross cutting activity which spans community planning in East Ayrshire.

Operating Principles

Partners will drive forward the actions identified in the Delivery Plan to ensure the achievement of agreed local outcomes. We are committed to working together to achieve our ambitions. Wherever possible, as a partnership, we seek to develop common, streamlined processes and procedures, which will deliver greater efficiencies, reduce duplication of activity and, most importantly, improve outcomes for our local residents.

Delivery of the plan will rest with the Safer Communities Delivery Group, chaired by a lead officer, and will include representation from all key partners. Governance will be provided by the Safer Communities Working Group reporting to the East Ayrshire Community Planning Partnership Board and, in line with statutory requirements in relation to Police Scotland and Scottish Fire and Rescue Service activity, to the Council's local Police and Fire Committee. The Safer Communities Working Group will also assume responsibility for ensuring that this plan remains robust and fit for purpose and will evolve in response to developments within the wider strategic context.

As a Community Planning Partnership we seek to tackle inequality in all that we do. We aim to:

- **MITIGATE** the impact of **inequalities** through provision of support and delivery of services;
- work to **PREVENT** individuals and communities experiencing inequalities; and
- take action and influence to **UNDO** the root causes of inequalities.

In all of our strategic decision making we will pay 'due regard' to how we can reduce inequality of outcome caused by socio-economic disadvantage and embed this thinking into everyday practice.

In addition, we want to continue to focus on early intervention and prevention, ensuring that we get things right first time and prevent negative outcomes. **Lifelong Learning** remains central to this approach as we seek to empower our local residents at all life stages to build their own capacity and to achieve their full potential.

A Trauma Informed Approach

In response to the growing body of evidence in relation to the extent to which adverse experiences in childhood impact on young people throughout their lives, Ayrshire Police Division has previously announced that it would become a trauma informed division. This marked a significant change in how we approach solutions to crime and anti-social behaviour, and we aim to continue to embed a trauma-informed approach into our current and future Safer Communities Delivery Plans.

Becoming 'trauma informed' will help officers and staff to have an increased understanding of those individuals they engage with. It will allow them to look beyond people's behaviours and actions, improve their response to people in distress and provide the opportunity to make positive and sustainable differences to communities throughout East Ayrshire. According to research, the benefits could include reducing criminal activity such as drugs misuse and crimes of violence; reducing the likelihood of incarceration; and also wider positive wellbeing impacts, such as reducing unintended teen pregnancies, smoking and poor diet.

Transformational Change

Individually and collectively, Community Planning Partners are taking steps to ensure that services remain financially sustainable in the current economic climate. At a strategic level, Partners have come together to build a shared understanding of the financial challenges ahead and a shared approach to transformational change has emerged.

Following on from these strategic discussions, a series of key workstreams have been identified and agreed by the Community Planning Partnership Board. These workstreams have shaped development of our thematic Delivery Plans.

Common to each of the three Delivery Plans has been a focus on **future needs analysis**, our drive to map future demand and use predictive analysis to inform future service delivery, infrastructure development and workforce planning. In addition, we are working closely together to **maximise the impact of the partnership estate** and, in particular, **our co-located facilities**. **Digitalisation** has also been a key driver as we look for new and innovative ways to transform ways of working and service delivery right across our partnership, with a focus on supporting digital inclusion. Finally, as a partnership we also have recognised the fundamental importance for all of our communities of **maximising our economic development**.

As our transformation agenda further develops, the opportunity will be taken to reflect this within our future Delivery Plans.

SAFER COMMUNITIES

Key Priorities

- Make East Ayrshire a safe, secure and attractive place to live, work and visit
- Improve community safety in neighbourhoods and homes and protect and support our most vulnerable individuals and families
- Promote our vibrant communities by encouraging active and responsible citizenship

LOCAL OUTCOME 1**EAST AYRSHIRE RESIDENTS ARE SAFE AND PROTECTED FROM CRIME AND ANTISOCIAL BEHAVIOUR IN THEIR COMMUNITIES****Links to Local Outcomes Improvement Plan**

- National Outcome(s)

We live in communities that are inclusive, empowered, resilient and safe**Priority 1****TACKLE CRIME AND THE FEAR OF CRIME****Actions**

- | | |
|----|--|
| 1. | Prevent and reduce crime. |
| 2. | Promote equality and diversity and tackle all forms of crime. |
| 3. | Maximise the use of CCTV systems. |
| 4. | Maximise community engagement and create the capacity for communities to develop and become involved in their own local solutions. |
| 5. | Engage key stakeholders and communities in order to encourage inclusion and integration for people involved in the justice system, in turn reducing reoffending. |
| 6. | Reduce the numbers of people entering the formal criminal justice system by promoting diversion/early intervention opportunities. |
| 7. | Promote the wellbeing of children affected by the criminal justice system. |

Measures of Success Indicator(s) - (Frequency/Type/Source)		Baseline	'Progress' Target/s to 2019 and 2021	'End' Target/s Direction of travel
1.	Total crimes recorded by Police Scotland (Groups 1 to 5) <ul style="list-style-type: none"> number recorded rate per 10,000 population Annual/Police Scotland	5,300 434.2 (2016/17)	Annual progress will be reported against the baseline position	Annual progress will be reported against the baseline position
2.	Total number of detections and detection rate (%) (Groups 1-5) Annual/Police Scotland	2,836 (53.5%) (2016/17)	Annual progress will be reported against the baseline position	Annual progress will be reported against the baseline position
3.	Crimes of violence (Group 1) <ul style="list-style-type: none"> number reported rate per 10,000 population number of detections detection rate (%) Annual/Police Scotland	143 11.7 137 95.8% (2016/17)	Annual progress will be reported against the baseline position	Annual progress will be reported against the baseline position
4.	Sexual crimes (Group 2) <ul style="list-style-type: none"> number reported rate per 10,000 population number of detections detection rate (%) Annual/Police Scotland	151 12.4 98 64.9% (2016/17)	Annual progress will be reported against the baseline position	Annual progress will be reported against the baseline position
5.	Crimes of dishonesty (Group 3) <ul style="list-style-type: none"> number reported rate per 10,000 population number of detections detection rate (%) Annual/Police Scotland	2,241 183.6 949 42.3% (2016/17)	Annual progress will be reported against the baseline position	Annual progress will be reported against the baseline position
6.	Hate crime: <ul style="list-style-type: none"> number reported rate per 10,000 population number of detections detection rate Annual/Police Scotland	84 6.9 68 81.0% (2016/17)	Annual progress will be reported against the baseline position	Annual progress will be reported against the baseline position

Measures of Success Indicator(s) - (Frequency/Type/Source)		Baseline	'Progress' Target/s to 2019 and 2021	'End' Target/s Direction of travel
7.	Average number of reconvictions per 100 offenders Annual/Community Justice Ayrshire	54 (2014/15 cohort at May 2017) Ayrshire figure provided Source: SW Scotland Community Justice Authority	TBC	TBC

LOCAL OUTCOME 1	EAST AYRSHIRE RESIDENTS ARE SAFE AND PROTECTED FROM CRIME AND ANTISOCIAL BEHAVIOUR IN THEIR COMMUNITIES
------------------------	--

Links to Local Outcomes Improvement Plan <ul style="list-style-type: none"> National Outcome(s) 	We live in communities that are inclusive, empowered, resilient and safe
---	---

Priority 2	REDUCE INCIDENTS OF VANDALISM, DISORDER AND ANTI-SOCIAL BEHAVIOUR
-------------------	--

Actions	
1.	Work collaboratively to tackle anti-social behaviour in our town centres.
2.	Reduce the number of incidents of anti-social behaviour and improve the environment through corporate enforcement measures.
3.	Promote responsible behaviour across all communities within East Ayrshire.
4.	Reduce the number of deliberate fire raising incidents, with a focus on reducing secondary and outdoor fires across East Ayrshire.
5.	Increase the awareness and uptake of social, sports and other diversionary activities to discourage involvement in anti-social behaviour, and promote healthy living and positive social engagement by young people.
6.	Encourage and promote a culture of responsible alcohol consumption and positive behaviour.

Measures of Success Indicator(s) - (Frequency/Type/Source)		Baseline	Progress' Target/s to 2019 and 2021	'End' Target/s Direction of travel
1.	Crimes of vandalism/malicious mischief: <ul style="list-style-type: none"> number reported rate per 10,000 population number of detections detection rate Annual/Police Scotland	1,268 103.9 315 31.4% (2016/17)	Annual progress will be reported against the baseline position	Annual progress will be reported against the baseline position

Measures of Success Indicator(s) - (Frequency/Type/Source)		Baseline	Progress' Target/s to 2019 and 2021	'End' Target/s Direction of travel
2.	Incidents of anti-social behaviour recorded by Police Scotland (public reported): <ul style="list-style-type: none"> number reported rate per 10,000 population Annual/Police Scotland	7,487 613.4 (2016/17)	Annual progress will be reported against the baseline position	Annual progress will be reported against the baseline position
3.	Incidents of disorder reported to the police <ul style="list-style-type: none"> number reported rate per 10,000 population Annual/Police Scotland	5,442 445.3 (2016/17)	Annual progress will be reported against the baseline position	Annual progress will be reported against the baseline position
4.	Deliberate primary fires Annual/Scottish Fire and Rescue Service	53 Based on the rolling three-year average 2014 - 2017	3% reduction annually in the rolling three year average	Reduced
5.	Deliberate secondary fires Annual/Scottish Fire and Rescue Service	548 Based on the rolling three-year average 2014 - 2017	3% reduction annually in the rolling three year average	Reduced

LOCAL OUTCOME 2**EAST AYRSHIRE RESIDENTS ARE SAFE AND SUPPORTED IN THEIR HOMES AND COMMUNITIES****Links to Local Outcomes Improvement Plan**

- National Outcome(s)

We live in communities that are inclusive, empowered, resilient and safe

Priority 1**SUPPORT RESIDENTS TO LIVE SAFELY AND INDEPENDENTLY IN THEIR HOMES AND COMMUNITIES****Actions**

1.	Reduce the frequency and impact of accidental dwelling fires.
2.	Reduce the frequency and number of accidental dwelling fire casualties.
3.	Reduce the number of unintentional injuries and harm arising within the home.
4.	Promote and deliver home safety visits with a focus on risk and vulnerability.
5.	Continue to raise awareness with front line staff to support them to recognise, report and record signs of neglect and abuse.
6.	Provide additional measures to support independent living, where vulnerability, neglect and abuse have been identified.
7.	Continue to maximise the operational benefit of the Risk Management Centre, including, for example, telecare, telehealthcare.
8.	Increase awareness across all of our communities of the importance of remaining safe online.
9.	Provide home safety inputs for prisoners prior to and following Liberation.

Measures of Success Indicator(s) - (Frequency/Type/Source)		Baseline	'Progress' Target/s to 2019 and 2021	'End' Target/s Direction of travel
1.	Accidental dwelling fires Annual/Scottish Fire and Rescue Service	110 Based on the rolling three-year average 2014 - 2017	5% reduction annually in the rolling three year average	Reduced
2.	Fire related casualties and fire fatalities as a result of accidental dwelling fires Annual/Scottish Fire and Rescue Service	20 Based on the rolling three-year average 2014 - 2017	5% reduction annually in the rolling three year average	Reduced
3.	Percentage of older people living in their own home or in a community setting rather than in a care home setting Annual/East Ayrshire Health and Social Care Partnership	96.8% (2016/17)	Maintain the number of older people living in their own home or a community setting	Maintain the number of older people living in their own home or a community setting
4.	Number of places on the 'Keepsafe' scheme in East Ayrshire Annual/East Ayrshire Adult Protection Team	Zero – New Programme 2016/17	Increase by 10 'safe places' annually	Increased

LOCAL OUTCOME 2**EAST AYRSHIRE RESIDENTS ARE SAFE AND SUPPORTED IN THEIR HOMES AND COMMUNITIES****Links to Local Outcomes Improvement Plan**

- National Outcome(s)

We live in communities that are inclusive, empowered, resilient and safe

Priority 2**REDUCE ROAD CASUALTIES****Actions**

1. Reduce the number of people killed or seriously injured on the roads in East Ayrshire.
2. Utilise engineering and design enhancements at prominent crash locations to reduce the risk of road traffic collisions.
3. Promote road safety, responsible driver behaviour and education at targeted groups to raise awareness and reduce vulnerability associated with road use.
4. Ensure the road network remains safe during the winter period and enhance community resilience in addressing severe winter weather.
5. Ensure safe routes to school and workplaces, promoting walking, cycling and healthy lifestyles.

Measures of Success Indicator(s) - (Frequency/Type/Source)		Baseline	Progress' Target/s to 2019 and 2021	'End' Target/s Direction of travel
1.	People killed and seriously injured in road accidents Annual/Police Scotland	People killed: 4 People Seriously injured: 44 Children killed: 0 Children seriously injured: 7 (2016/17)	Reduce people killed and seriously injured in road accidents	Reduce to zero

Measures of Success Indicator(s) - (Frequency/Type/Source)		Baseline	Progress' Target/s to 2019 and 2021	'End' Target/s Direction of travel
2.	Percentage of the overall road network requiring maintenance treatment Annual/Road Condition Survey/East Ayrshire Council	39.1% (2015-17)	Reduce by 1% annually	Reduced by 1% annually

LOCAL OUTCOME 2**EAST AYRSHIRE RESIDENTS ARE SAFE AND SUPPORTED IN THEIR HOMES AND COMMUNITIES****Links to Local Outcomes Improvement Plan**

- National Outcome(s)

We live in communities that are inclusive, empowered, resilient and safe

Priority 3**TACKLE DRUG SUPPLY AND MINIMISE THE IMPACT OF DRUG MISUSE ON INDIVIDUALS, FAMILIES AND COMMUNITIES****Actions**

1. Tackle drug supply and misuse through enforcement activity.
2. Reduce harm caused by Serious and Organised crime through Detect, Deter, Divert and Disrupt.
3. Improve access to and uptake of drug prevention and diversionary activities within our communities.
4. Develop and promote drug awareness training among partner agencies, with young people and key stakeholders.
5. Promote community understanding of Recovery, challenging community perceptions about service users and drugs misuse.

Measures of Success Indicator(s) - (Frequency/Type/Source)		Baseline	Progress' Target/s to 2019 and 2021	'End' Target/s Direction of travel
1.	Drugs supply and production: <ul style="list-style-type: none"> • number reported • rate per 10,000 population • number of detections • detection rate (%) Annual/Police Scotland	113 9.3 93 82.3% (2016/17)	Annual progress will be reported against the baseline position	Annual progress will be reported against the baseline position

Measures of Success Indicator(s) - (Frequency/Type/Source)		Baseline	Progress' Target/s to 2019 and 2021	'End' Target/s Direction of travel
2.	Production, manufacture, cultivation of controlled drugs : <ul style="list-style-type: none"> • number reported • rate per 10,000 population • number of detections • detection rate (%) Annual/Police Scotland	28 2.29 28 100% (2016/17)	Annual progress will be reported against the baseline position	Annual progress will be reported against the baseline position

LOCAL OUTCOME 3**VULNERABLE PEOPLE ARE SAFE AND PROTECTED FROM HARM****Links to Local Outcomes Improvement Plan**

- National Outcome(s)

- **We live in communities that are inclusive, empowered, resilient and safe**
- **We grow up, loved, safe and respected so that we realise our full potential**

Priority 1**FACILITATE EFFECTIVE ACTION AGAINST OFFENDERS OF DOMESTIC ABUSE, AND IMPROVE THE RESPONSE AND SUPPORT PROVIDED FOR VICTIMS OF DOMESTIC ABUSE AND THEIR FAMILIES****Actions**

- | | |
|----|--|
| 1. | Improve the management of risk and the safety of women and children affected by abuse. |
| 2. | Improve access to appropriate services for women and children affected by abuse. |
| 3. | Target those responsible for domestic abuse especially high risk offenders. |
| 4. | Ensure a robust and effective response to instances of violence against women and children. |
| 5. | Ensure that the experiences of local women and young people continue to inform partnership service planning to tackle Violence against Women. |
| 6. | Support and promote local and national campaigns around the prevention and detection of domestic abuse and Violence Against Women. |
| 7. | Review the balance of provision between prevention, early intervention and protection work of all forms of violence with the aim of ensuring resources to continue to meet local need. |
| 8. | Support the development of a community capacity building service to support women, who may not be in touch with formal services, within a local community setting. |

Measures of Success Indicator(s) - (Frequency/Type/Source)		Baseline	Progress' Target/s to 2019 and 2021	'End' Target/s Direction of travel
1.	Number of domestic abuse incidents recorded by the police Annual/Police Scotland	1,345 (2016/17)	Annual progress will be reported against the baseline position	Annual progress will be reported against the baseline position
2.	Proportion (%) of crimes which result in a crime report Annual/Police Scotland	52.1% (2016/17)	Annual progress will be reported against the baseline position	Annual progress will be reported against the baseline position
3.	Detection rate (%) for domestic abuse Annual/Police Scotland	77.6% (2016/17)	Annual progress will be reported against the baseline position	Annual progress will be reported against the baseline position

LOCAL OUTCOME 3**VULNERABLE PEOPLE ARE SAFE AND PROTECTED FROM HARM****Links to Local Outcomes Improvement Plan**

- National Outcome(s)

- We live in communities that are inclusive, empowered, resilient and safe
- We grow up, loved, safe and respected so that we realise our full potential

Priority 2**SUPPORT AND PROTECT VULNERABLE INDIVIDUALS AND FAMILIES****Actions**

1. Ensure children and young people are involved in service planning and delivery, giving them the best opportunities in life.
2. Promote an early intervention, prevention and protection approach to the safeguarding themes of Child Sexual Exploitation, human trafficking, forced marriage, Female Genital Mutilation, suicide, self-harm, prevent, LGBT, MAPPA, Financial Harm, Missing persons, Self neglect.
3. Identify and support those who are vulnerable to live safely within their communities.
4. Support the community to recognise and report where a person is thought to be at risk of danger and harm.
5. Support the Whole Systems Approach through early intervention and prevention to continue to divert children and young people away from the Criminal Justice system.
6. Increase the number of individuals successfully recovering and in drug treatment programmes.
7. Implement a 'safeguarding' approach, which focuses on early intervention, prevention and protection.

Measures of Success Indicator(s) - (Frequency/Type/Source)		Baseline	Progress' Target/s to 2019 and 2021	'End' Target/s Direction of travel
1.	Number of Early and Effective Interventions for children and young people Annual/East Ayrshire Health and Social Care Partnership	218 (2016/17)	250	Increased Early and Effective Interventions

Measures of Success Indicator(s) - (Frequency/Type/Source)		Baseline	Progress' Target/s to 2019 and 2021	'End' Target/s Direction of travel
2.	Total adult protection interventions as a percentage of all referrals Annual/East Ayrshire Health and Social Care Partnership (Scottish Government National Data Set)	2.2% (2016/17)	Maintain level below 3%	Maintain level below 3%
3.	Number of individuals engaging in drug treatment programmes Annual/Alcohol and Drugs Partnership	987 (March 2017)	Increase	Increased