LOCAL OUTCOMES IMPROVEMENT PLAN

2024 - 2027



growthwellbeingfairnesssustainability

Introduction

East Ayrshire is a place with strong, safe, vibrant communities where everyone has a good quality of life and access to opportunities, chances and high quality services which are sustainable, accessible and meet people's needs.

East Ayrshire Community Plan is recognised by all Community Planning Partners as the sovereign strategic planning document for the delivery of public services across the local area. The Community Plan is our plan for place and sets out how we will work to realise our shared Vision for our communities over the fifteen years, 2015 to 2030.

This Local Outcomes Improvement Plan (LOIP) sets out the performance management framework which allows us to account publicly to our communities for community planning in East Ayrshire and the work that we are doing together to tackle inequalities.

Our LOIP is reviewed and refreshed in a three yearly rolling review cycle, which ensures that it continues to reflect the needs and aspirations of our communities.

This LOIP has been developed for the three year reporting period 2024-2027 to

- Demonstrate our understanding of local needs, circumstances and aspirations
- Link this understanding to the key, high level priority outcomes that we are working in partnership to achieve through our agreed thematic Delivery Plans
- Set out the identified performance measures that will allow us to demonstrate our ambitions for our local communities and our impact in meeting these ambitions.



UNDERSTANDING EAST AYRSHIRE People and Place

East Ayrshire is characterised by strong and active communities, spread across a diverse urban and rural landscape.



55,400 households







48% male



17%

0-15 years old 16-64 years old 62%

65+ 75+ 12%

9%



47% of the population (56,418 people) live in the largest town, Kilmarnock



93% of adults rate their neighbourhood as a very/fairly good place to live (Scottish Household Survey)

More detailed statistical information about the area may be found at <u>eastayrshirebynumbers</u>

However social, economic and health inequalities continue to exist within and between our communities.



10.9% of people live in the least deprived SIMD quintile, and 30.6% live in the most deprived quintile



Children aged 0-15 living in relative poverty 26%



Economically active 71%

Economically inactive 29%



Healthy Life Expectancy is 56.9% for men and 59.9 for women, both lower than the Scottish Average



Adults suffering from a long-term condition by SIMD quintiles

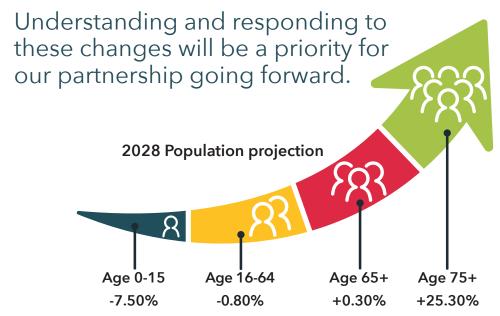
Least deprived- 40%, most deprived- 60%

We also know that our population is changing...

Overall, the population of East Ayrshire is projected to decrease by 1.7% (2,124 people) between 2018 and 2028, compared to a projected increase of 1.8% for Scotland as a whole.

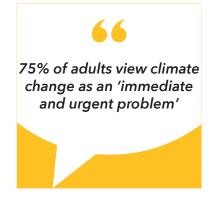
However if we look in more detail at different communities across East Ayrshire, we see that population change will vary, with some areas in the south of the authority area expected to see their populations decrease by 16%, and other areas in the north predicted to increase by up to 13%.

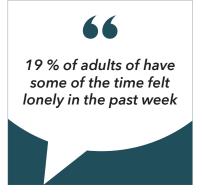
East Ayrshire also has an aging population. Between 2018 and 2028, the 75 and over age group is projected to see the largest percentage increase and it is anticipated that this aging trend will continue, with fewer births and more people living longer.



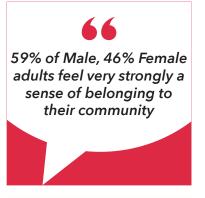
Source: National Records of Scotland - Population Projections for Scottish Areas (2018-based)

UNDERSTANDING EAST AYRSHIRE Community Voices













Source: Scottish Household Survey 2022

UNDERSTANDING EAST AYRSHIRE Community Voices

Listening to local people adds to the body of statistical evidence that we hold as a partnership and helps us to make sense of it in a local context.

Effective participation by local people and communities is embedded in Community Planning in East Ayrshire. This strengthens our understanding of the distinctive needs of our communities of place and interest, and involves local people and communities in the decisions which affect their lives.

Our communities are directly represented on our Community Planning and Partnership Board by five local elected members and by four nominated community representatives, linked in to our network of Community Councils and Community Action Plan Steering Groups.

The Community Action Plans, developed by our local communities themselves, provide the foundation of our locality planning approach in East Ayrshire, with 'wrap around' tailored public sector provision, aligned to the three Health and Social Care localities, Northern, Kilmarnock and Southern.

More information about the <u>community and stakeholder</u> <u>engagement</u> that has informed the development of our priorities for the next 3 years can be found on our website.

66

We have now identified our shared priorities for 2024-2027 and are working closely with local stakeholders to develop shared solutions that we can deliver together.

OUR SHARED PRIORITIES FOR 2024-2027



Growth

Sustained economic growth remains central to our ambitions for East Ayrshire, and we will work in partnership to deliver the education and skills reform needed to allow us to grow our own future workforce.



Fairness

Community Planning in East Ayrshire is at its heart about addressing inequalities, but the flip side of this is wanting to build a more equitable society where everyone has a chance in life and people feel safe.



Wellbeing

Population health is fundamental to the achievement of our ambitions for East Ayrshire and we will continue to take a life-course approach to improving health and wellbeing.

Starting Well - Living Well - Aging Well - Dying Well



Sustainability

This cross cutting priority captures several different but complimentary challenges that we now face - the sustainability and resilience of our communities, of our environment and of the partnership services that we deliver.

More information about these priorities may be found in the **Community Plan Review Supplement 2024-2027**.

Understanding the Impact of our Work

The work that we will do in partnership to achieve these priorities is set out in our thematic Delivery Plans 2024-2027.

This work is monitored by members of our CP Executive Officers' Group and reported annually to our CPP Board, Elected Members of East Ayrshire Council and our wider communities.

The data that we will use to help us to understand the impact of this work are set out in the indicator tables which follow. The data source for each indicator varies, but all are taken from established and publicly available sources including Office for National Statistics, National Records of Scotland and Public Health Scotland.

More information on how these indicators link to the national performance framework may be found at eastayrshirecommunityplan.org



LOIP Performance Indicators				
Our Community Plan's Vision	What will success look like?	How will we measure our progress?	Performance Trend	Comparison against National Performance
Make East Ayrshire a destination of choice for business growth and investment.		% of secondary school leavers entering positive destinations	EAC - % of Secondary School Leavers entering Positive Destinations 98% 97% 97% 96% 96% 95% 95% 95% 946 946 2018/19 2019/20 2020/21 2021/22 2022/23	% of Secondary School Leavers entering Positive Destinations 98% 97% 96% 95% 95% 96% 96% 96% 96% 92% 93% 93% 93% 93% 93% 93% 93
Develop a confident, successful, appropriately qualified and skilled workforce.	Our young people will be well educated and provided with the opportunity of a positive desitnation when leaving school	Annual participation in education in training or employment (ages 16-19)	EAC - Annual Participation in Education, Training or Employment (16-19yr olds) 986 986 987 900 887 886 886 886 886	Annual Participation in Education, Training or Employment (16-19yr olds) 95.0% 94.3% 94.0% 92.0% 91.6% 92.1% 92.2% 92.5% 94.0% 91.9% 91.9% 91.9% 91.9% 88.0% 88.7% 86.0% 85.0% 85.0% 2019 2020 2021 2022 2023
Embed ambition, aspiration and entrepreneurship in our culture.		School Attendance rates per 100 Pupils	EAC - School Attendance Rates per 100 Pupils 94.0% 93.0% 93.0% 92.2% 91.0% 90.0% 90.0% 89.0% 88.0% 87.0% 88.0% 85.0% 2016/17 2018/19 2020/21 2022/23	School Attendance Rates per 100 Pupils 96.0% 94.0% 93.3% 92.0% 92.0% 90.0% 90.0% 88.0% 86.0% 84.0% 2016/17 2018/19 2020/21 2022/23 Esta Nyrchive Scotland

LOIP Performance Indicators					
Our Community Plan's Vision	What will success look like?	How will we measure our progress?	Performance Trend	Comparison against National Performance	
Make East Ayrshire a destination of choice for business growth and investment. Develop a confident, successful, appropriately	We will have adapted the provision of employability services and will provide re-training and upskilling	Claimant Count as % of 16-24 Population % of 16 - 64 year olds that are	EAC- Claimant Count as % of 16-24 Population 10.0% 10.0% 8.0% 6.4% 4.0% 2019/20 2020/21 2021/22 2022/23 2023/24 EAC - % of 16-64 Year Olds that are Economically Active 77.5% 77.0% 75.5% 75.0%	Claimant Count as % of 16-24 Population 9.0% 8.0% 7.7% 6.0% 6.0% 4.3% 4.1% 4.5% 3.2% 3.1% 1.0% 0.0% 2019/20 2020/21 East Ayrabire Scotland % of 16-64 Year Olds that are Economically Active 79.0% 79.0% 77.0% 77.0% 77.0% 77.0% 77.0% 77.0% 77.0% 77.0% 77.0% 77.0% 77.0% 77.0% 77.0% 77.0% 77.0% 77.0% 77.0%	
qualified and skilled workforce.	opportunities for all our communities.	economically active	75.5%	75.0% 75.5% 75.7% 75.4% 74.5% 74.5% 73.0% 72.0% 2018/19 2019/20 2020/23 2021/22 2022/23	
Embed ambition, aspiration and entrepreneurship in our culture.		Unemployment Rate	EAC - Unemployment Rate (16-64yr old) 6.0% 5.5% 5.2% 5.0% 4.0% 3.7% 1.0% 0.0% 2018/19 2019/20 2020/21 2021/22 2022/23	Unemployment Rate (16-64yr old) 6.0% 5.5% 5.2% 5.0% 4.6% 3.8% 3.7% 4.0% 3.2% 3.4% 3.5% 2.0% 1.0% 2018/19 2019/20 2020/21 2021/22 2022/23 East Ayrabire 5- Scotland	

	LOIP Performance Indicators					
Our Community Plan's Vision	What will success look like?	How will we measure our progress?	Performance Trend	Comparison against National Performance		
Make East Ayrshire a	We will have a well-established and growing business base. We will have grown our	Business Start-ups	EAC - No. of Business Gateway start-ups per 10,000 population 30 25 20 19.3 15 10 5.4 0 2018/19 2019/20 2020/21 2021/22 2022/23	No. of business gateway start-ups per 10,000 population 25 20 18.3 21.1 21.1 21.1 22.1 23.3 25.9 24.3 25.9 26.4 26.4 26.4 26.4 26.4 26.4 26.4 26.4		
destination of choice for business growth and investment. Develop a confident, successful, appropriately	enterprise culture to support our entrepreneurs. We will have stronger and more diverse economic growth opportunities. We will work with employers	Proportion of people earning less than the living wage	EAC -Proportion of People Earning less than the Living Wage 775% 770% 765% 760% 75.5% 75.5% 75.5% 75.7% 74.5% 74.5% 74.5% 74.5% 74.5% 74.5% 74.5% 74.5% 74.5%	Proportion of People Earning less than the Living Wage 30.0% 26.2% 25.0% 20.0% 15.0% 16.9% 15.2% 20.2% 20.0% 15.0% 0.0% 20.0%		
qualified and skilled workforce. Embed ambition, aspiration and entrepreneurship	to ensure that opportunities created locally adhere to the principles of Fair Work, including payment of the Living Wage and high standards. Local businesses will be able to take advantage of public sector	Proportion of procurement spent on local enterprises	EAC - Proportion of Procurement Spent on Local Enterprises 22.9 23.4 20 17.7 15.5 10 2018/19 2019/20 2020/21 2021/22 2022/23	Proportion of Procurement Spent on Local Enterprises 28.7		
in our culture.	procurement opportunities, helping to increase their competitiveness nationally and internationally	Percentage of Unemployed People Assisted into Work from Council Programmes	EAC - % of Unemployed People Assisted into work from Council Programmes 30.0% 25.0% 20.0% 18.2% 15.0% 10.0% 5.0% 0.0% 2018/19 2019/20 2020/21 2021/22 2022/23	% of Unemployed People Assisted into work from Council Programmes 25.0% 20.0% 18.2% 15.0% 10.0% 12.5% 20.18/19 20.18/19 20.18/20 20.18/19 20.18/20 20.18/19 20.18/20 20.18/2		

LOIP Performance Indicators				
Our Community Plan's Vision	What will success look like?	How will we measure our progress?	Performance Trend	Comparison against National Performance
Make East Ayrshire a destination of choice for business growth and investment. Develop a confident, successful, appropriately qualified and skilled workforce. Embed ambition, aspiration and entrepreneurship in our culture.	Kilmarnock and Cumnock town centres will be places where local people and visitors want to spend time and money. We will have a flourishing cultural and tourism economy.	Town Centre Vacancy Rates	EAC - Town Centre Vacancy Rates 20.0% 15.0% 11.7% 11.9% 12.6% 12.4% 10.0% 5.0% 0.0% 2018/19 2019/20 2020/21 2021/22 2022/23	Town Centre Vacancy Rates 18.0% 16.0% 14.0% 11.7% 11.9% 12.6% 12.4% 10.0% 10.0% 11.7% 11.4% 12.0% 10.0% 2018/19 2019/20 2020/21 2021/22 2022/23 East Ayrshire Scotland

LOIP Performance Indicators					
Our Community Plan's Vision	What will success look like?	How will we measure our progress?	Performance Trend	Comparison against National Performance	
Make East Ayrshire a safe, secure and attractive place	Our residents will feel safe and	Total Crimes Recorded	EAC - Overall Crimes Recorded 7,000 6,800 6,800 6,600 6,400 6,373 6,274 6,427 6,427 6,400 6,000 6,000 5,800 2018-19 2019-20 2020-21 2021-22 2022-23	Total Crimes Recorded per 10000 Population 570 562 559 550 561 548 530 523 527 507 490 2018-19 2019-20 2020-21 2021-22 2022-23	
Improve community safety in neighbourhoods and homes, and protect	protected in their homes and in their communities.	Anti Social Offences Recorded	1,800 1,624 1,541 1,412 1,412 1,200 1,000 800 600 400 200 0 2018-19 2019-20 2020-21 2021-22 2022-23	Anti Social Offences per 10000 Population 140 133 127 120 114 116 100 111 107 105 102 91 80 91 60 2018-19 2019-20 2020-21 2021-22 2022-23	
and support our most vulnerable individuals and families. Promote our vibrant	We will have reduced and will continue to reduce the number of sexual crimes within our communities.	Sexual Crimes Recorded	EAC - Sexual Crimes Recorded 550 500 284 297 258 200 150 100 50 2018-19 2019-20 2020-21 2021-22 2022-23	Sexual Crimes per 10000 Population 30 25 26 27 27 27 27 27 28 20 23 24 21 21 21 20 218-19 2019-20 2020-21 2021-22 2022-23 East Ayrishire Scotland	
communities by encouraging active and responsible citizenship.	We will have reduced instances of domestic abuse.	Domestic Abuse Incidents Recorded	EAC - Domestic Abuse Incidents Recorded 1,600 1,580 1,560 1,540 1,520 1,520 1,500 1,480 1,480 1,480 1,440 1,420 1,400 2018-19 2019-20 2020-21 2021-22 2022-23	Domestic Abuse Incidents per 10000 Population 135 130 125 128 129 129 120 120 121 120 121 121 120 121 120 120	

LOIP Performance Indicators				
Our Community Plan's Vision	What will success look like?	How will we measure our progress?	Performance Trend	Comparison against National Performance
Make East Ayrshire a safe, secure and attractive place	We will have improved the uptake of drug/alcohol prevention and	Drug Supply Offences	EAC - Drug Supply Crimes Recorded 200 180 179 160 138 140 124 120 100 80 60 40 20 2018-19 2019-20 2020-21 2021-22 2022-23	Drug Supply Offences per 10000 Population 16 14 12 10 10 9 8 6 9 9 9 7 7 2018-19 2019-20 2020-21 2021-22 2022-23 East Ayrishire Scotland
to live, work and visit. Improve community safety in neighbourhoods and homes, and protect	diversionary activities, in particular in areas where the need is greatest.	Drug Possession Offences	EAC - Drug Possession Crimes Recorded 900 801 800 700 694 660 579 527 500 400 300 201 00 2018-19 2019-20 2020-21 2021-22 2022-23	Drug Possession Offences per 10000 Population 70 66 60 57 54 47 43 40 30 41 20 2018-19 2019-20 2020-21 2021-22 2022-23 East Ayrobire — Scotland
and support our most vulnerable individuals and families. Promote our vibrant communities by	We will have reduced fire related incidents through	Accidental Fire Incidents	EAC - Accidental Fires Recorded 300 250 250 215 216 199 150 100 50 0 2018-19 2019-20 2020-21 2021-22 2022-23	Accidental Fires Recorded per 10000 Population 24 22 20 19 20 21 21 21 21 21 21 21 22 20 20 20 21 21 21 21 21 21 21 21 21 21 22 20 21 21 21 21 21 21 21 21 21 21 21 21 21
encouraging active and responsible citizenship.	prevention and early intervention approaches to fire safety.	Deliberate Fire Incidents (Excluding deliberate dwelling fires)	EAC - Deliberate Fires Recorded (Excluding Dwelling) 700 600 593 579 621 430 400 300 200 100 0 2018-19 2019-20 2020-21 2021-22 2022-23	Deliberate Fires Recorded per 10000 Population (Excluding Dwelling) 49 40 47 51 40 35 20 28 25 26 30 28 20 2018-19 2019-20 2020-21 2021-22 2022-23

	LOIP Performance Indicators					
Our Community Plan's Vision	What will success look like?	How will we measure our progress?	Performance Trend	Comparison against National Performance		
Children and young people, including those in early years and their carers, are supported to be active, healthy and to reach their potential at all	Our children will have better life chances, particularly those in our most deprived communities.	Proportion of children living in poverty (after housing costs)	EAC - Proportion of Children Living in Poverty (after housing costs) 8.0% 7.0% 26.6% 26.8% 5.0% 4.0% 24.0% 24.0% 2017-18 2018-19 2019-20 2020-21 2021-22	Proportion of Children Living in Poverty (after housing costs) 30.0% 26.6% 26.8% 27.3% 24.0% 26.7% 26.7% 20.0% 21.8% 21.2% 22.9% 22.9% 22.6% 20.9% 20.0% 20.7% 20.0% 20.7% 20.0% 2		
All residents are given the opportunity to improve their wellbeing, to lead an active, healthy life and	We will have reduced the	Alcohol related hospital admissions	EAC - Alcohol Related Admissions per 100000 Population 800 700 665.4 655.2 600 551.9 541.6 461.3 400 300 200 100 2018-19 2019-20 2020-21 2021-22 2022-23	Alcohol Related Hospital Admissions per 100000 Population 800		
to make positive lifestyle choices. Older people and adults who require support and their carers are included and empowered to live the healthiest life possible.	impact of alcohol and drugs misuse through a focus on recovery-oriented care.	Drug Related Deaths	EAC - Drug Related Deaths 45	Drug Related Deaths per 100000 Population (5 year periods) 35 30 28.3 29.8 30.8 25 19.7 20 15 16.3 18.8 21.2 22.9 23.4 2014-18 2015-19 2016-20 2017-21 2018-22		

LOIP Performance Indicators				
Our Community Plan's Vision	What will success look like?	How will we measure our progress?	Performance Trend	Comparison against National Performance
Children and young people, including those in early years and their	People who use our services will have improved mental	Probable Deaths by Suicide	EAC - Probable Deaths by Suicide 30 26 25 26 23 20 19 18 15 10 5 0 2018 2019 2020 2021 2022	Mortality Rate by Suicide (5 year periods) 20.0 18.0 16.0 14.0 12.8 12.0 13.2 13.6 14.1 14.1 14.1 14.4 16.0 2014-18 2015-19 2016-20 2017-21 2018-22 East Ayrshire Scotland
carers, are supported to be active, healthy and to reach their potential at all life stages. All residents are given the	wellbeing and reducing mental illness.	% of population prescribed medication for anxiety, depression, psychosis	EAC - % of Population Prescribed Medication for Anxiety/Depression/Psychosis 21.8% 21.5% 21.4% 20.5% 20.5% 20.1% 20.1% 20.1% 20.1% 20.19 2	% of Population Prescribed Medication for Anxiety/Depression/Psychosis 23% 22% 22% 22% 22% 20.1% 20.1% 20% 20% 19% 19.3
opportunity to improve their wellbeing, to lead an active, healthy life and to make positive lifestyle choices. Older people and adults who require support and	Older and vulnerable people will live independently in their own homes and be well cared for in the community.	% of people aged 65+ with high levels of care needs who are cared for at home	EAC - % of people aged 65+ with high levels of care needs who are cared for at home 45.0% 40.0% 38.8% 38.8% 24.2% 26.4% 25.0% 20.0% 15.0% 0.0% 2018-19 2019-20 2020-21 2021-22 2022-23	% of people aged 65+ with high levels of care needs who are cared for at home 45.0% 40.0% 35.0% 37.6% 37.6% 35.3% 30.0% 24.2% 18.3% 10.0% 5.0% 20.18.19 2019-20 2019-20 2000-21 2021-22 2022-23
their carers are included and empowered to live the healthiest life possible.	We will have halted the levels of overweight and obesity among children and adults.	% of Primary 1 Children with Healthy Weight	EAC - % of Primary 1 Children with Healthy Weight 80.0% 73.2% 76.3% 75.8% 73.0% 70.0% 60.0% 50.0% 40.0% 50.0% 20.0% 10.0% 20.0% 10.0%	% of Primary 1 Children with Healthy Weight 76.2% 76.4% 76.5% 76.3% 75.0% 73.2% 75.8% 75.8% 60.0% 63.9% 2016-17 2017-18 2018-19 2019-20 2020-21

LOIP Performance Indicators					
Our Community Plan's Vision	What will success look like?	How will we measure our progress?	Performance Trend	Comparison against National Performance	
Children and young people, including those in early years and their carers, are supported to be active, healthy and to reach their potential at all	We will work to reduce the number of homelessness presentations and support people to sustain tenancies.	Tenancy sustainment of over 365 days for those previously assessed as homeless	EAC - Percentage of those previously assessed as homesless who sustained a tenancy for 365+ days 100% 90% 75% 77% 82% 85% 85% 90% 90% 90% 90% 90% 90% 90% 90% 90% 90	Percentage of those previously assessed as homesless who sustained a tenancy for 365+ days 100.0% 86.8% 87.2% 89.6% 89.9% 90.1% 80.0% 74.5% 77.2% 81.8% 85.9% 60.0% 65.8% 50.0% 40.0% 2018.19 2019.20 2020.21 2021.22 2022.23	
life stages. All residents are given the opportunity to improve their wellbeing, to lead an active, healthy life and to make positive lifestyle choices.	People who use our services will have a healthy life expectancy and an improving quality of life.	Healthy Life Expectancy	EAC - Healthy Life Expectancy (Male) 60.0 60.0 59.0 57.8 57.8 57.2 56.8 57.0 EAC - Healthy Life Expectancy (Female) 60.5	Healthy Life Expectancy (Male) 63.0 62.3 61.9 61.7 60.9 60.4 60.0 60.0 59.0 60.2 59.3 58.0 57.0 57.8 57.2 56.8 56.0 55.0 54.0 2015-2017 2016-2018 2017-2019 2018-2020 2019-2021 East Alyshire Scotland Healthy Life Expectancy (Female) 63.0 62.6 62.2 61.9 61.9	
Older people and adults who require support and their carers are included and empowered to live the healthiest life possible.			60.0 59.9 59.5 59.1 58.8 58.5 58.3 58.2 58.0 57.5 57.0 2015-2017 2016-2018 2017-2019 2018-2020 2019-2021	620 61.1 610 600 590 59.9 58.0 58.3 58.8 59.1 57.0 56.0 2015-2017 2016-2018 2017-2019 2018-2020 2019-2021 East Ayrshire - Scotland	